



# OREGON ARMY AGR VACANCY ANNOUNCEMENT



<b>OREGON ARMY NATIONAL GUARD</b> ATTN: HRO-AGR, MAJ Jason Marshall PO BOX 14350, SALEM, OR 97309-5047	<b>Security Clearance:</b> Top Secret w SCI Eligibility	<b>ANNOUNCEMENT NUMBER: AR # 15-12</b>	
		<b>OPENING DATE:</b> 4 September 2015	<b>CLOSING DATE:</b> 30 October 2015
<b>POSITION:</b> Deputy G2 as Title 32 Active Guard Reserve (AGR)	<b>GRADE:</b> Maximum: CW4	<b>BOARD DATE:</b> TBD	
<b>POSITION FILL DATE: 1 December 2015</b> <b>UNIT:</b> Land Component Staff/JFHQ-OR		<b>POSITION IS OPEN FOR:</b> Any 35* series Warrant Officer	

1. **JOB DESCRIPTION:**

Serves as the assistant and principal advisor to the Deputy Chief of Staff-Intelligence (G2) and Land Component Command on: cyber intelligence; intelligence readiness; intelligence training and budgeting programs; Sensitive Compartmented Information, (SCI), physical, computer, information, personnel, and administrative security; Threat Awareness Reporting Program (TARP); Foreign Disclosure; and Intelligence Oversight (IO). Recommends and/or makes changes in the intelligence directorate policy and directives and affects waivers to established guides to meet command operational requirements. This position requires a comprehensive working knowledge of intelligence support, operations, procedures, and practices.

2. **AREAS OF CONSIDERATION:**

- FIRST AREA:** Army National Guard, Regular Army or USAR Military Intelligence Warrant Officers who meet the desired qualifications listed below.
- SECOND AREA:** Any MI Warrant Officer that does not meet the desired qualifications or current Oregon Army National Guard AGR, Mil-Tech, and M-Day NCO's that have a NGB approved Warrant Officer Predetermination Packet for the 35 series career field, that meet some of the below listed desired qualifications.

3. **DESIRED QUALIFICATIONS:** An ideal applicant would meet all of the following qualifications. Prospective applicants that do not meet all of these items are still invited to apply.

- CW2 to CW4 with less than 15 years Active Service
- Excellent interpersonal and communication skills. Qualifications should be noted in OERs and Letters of Recommendations (LORs).
- Experience in conducting and managing Military Intelligence training. Should be noted in OERs and Letters of Recommendations (LORs).
- Proficient in the development of intelligence policy, directives, regulation, and standing operating procedures.
- Proficient in current and predictive intelligence situational production, training, and briefings.
- Extensive knowledge in Military Intelligence funding sources, Foundry, TALP, and Directorate of Security (QSEC)
- Knowledgeable in the current intelligence functions within the Cyber arena, specifically National Guard Cyber Protective Team fielding.
- Direct experience in the Security Clearance submission process.
- Working knowledge in HSPD-12 and Suitability/Fitness adjudications for National Guard civilian and contractor workforce.
- Bachelor's degree.
- Staff Officer experience on a Battalion or Brigade staff
- Knowledge of current events and major issues (geo-political and international) of partner countries and heavily deployed locations.

4. **DUTIES AND RESPONSIBILITIES:**

Assists the Deputy Chief of Staff of Intelligence (G2) with overall leadership and management of intelligence planning, policy, and programming guidance to train, equip, and man ORARNG military intelligence units, sections, and teams preparing to conduct intelligence warfighting functions in either a domestic or wartime operational environment; manage and sustain the operational integration and oversight of ORARNG intelligence elements providing virtual and reach language and intelligence support operations in support of DoD and interagency requirements; manage and maintain oversight of ORARNG security programs in order to ensure the proper protection, handling, and access to classified and sensitive national security information and facilities. Specific responsibilities include:

- a. Advises the commander and staff elements on intelligence planning considerations through analysis and tailored intelligence products.
- b. Manages functions within the intelligence process, military decision making process, and targeting cycle.
- c. Integrates use of automation in support of intelligence operations and maintains intelligence databases to support intelligence processes.
- d. Develops local policy/guidance (e.g., directive, memorandum, letter of instruction (LOI))
- e. Update local policy/guidance.
- f. Cyber operations integrator.
- g. Draft new and update current standing operating procedures (SOP).
- h. Conduct management controls evaluation certification.
- i. Supervise G2 personnel and their respective programs.
- j. Sets and adjusts short-term priorities and prepares schedules based on organization priorities and missions.
- k. Manage or serve as the Special Security Officer
- l. Manage or serve as the State Personnel Security Manager.
- m. Researches, interprets, analyzes and applies Presidential Executive Orders, Director Central Intelligence Directives (DCIDs), Defense Intelligence Agency Manuals, DoD Manuals, Army / Air Force Manuals, Army Regulations / Air Force Instructions, and local Operating Instructions.
- n. Represents the G2 to a variety of installation and functional areas, including national-level organizations.
- o. Interfaces directly with DoD, Defense Intelligence Agency, National Security Agency, Defense Intelligence Agency, US Army, US Air Force, Air Intelligence Agency, major commands, combatant commands, and other national-level agencies to evaluate, guide, and adjust unit programs to meet changing intelligence and security needs and requirements as personally assessed or as directed.
- p. As the Senior Warrant in the MI Branch - provide senior leadership for all Warrant Officers in the MI Branch, mentor junior WO's, identify and assist potential applicants for MI Warrant Officer career field.

5. **QUALIFICATIONS FOR INITIAL ENTRY IN THE AGR PROGRAM:**

For initial entry in the AGR Program an applicant must possess the qualifications prescribed in AR 135-18, Chapter 2, table 2-1, not be disqualified under tables 2-2 or 2-3. Applicants must:

- a. Be a member of the Oregon Army National Guard or eligible to become a member.
- b. Be medically certified as drug free, tested negative for human immunodeficiency virus (HIV), and not pregnant, per AR 40-501 and AR 600-110, prior to entry on AD or FTNGD in the AGR Program. Meet the medical fitness standards for retention per AR 40-501, Chapter 3. When appropriate, the Soldier must also meet the medical fitness for miscellaneous purposes per AR 40-501, Chapter 5. If PULHES numerical indicator of P3 or P4, then the requirements of AR 600-60 must be met prior to accessing into the AGR program. All applicants must be medically deployable in a world-wide environment. Soldiers with temporary profiles will **NOT** be considered.
- c. Be able to serve at least 3 years in an AGR status prior to completing 18 years of Active Federal service (any combination of Active Duty, Active Duty Operational Support, Annual Training and/or AGR program for a total of 18 years).
- d. Be 18 years of age and not reached their 55th birthday.
- e. Must have sufficient time remaining (MRD) to permit completion of tour of duty.
- f. Not be under current suspension of favorable personnel action (flagged).
- g. Have a minimum Physical profile of 122221.
- h. Possess a minimum of a Top Secret security clearance to apply.
- i. Have a valid Driver's License (DL).

6. **APPLICATION DOCUMENTATION:**

Qualified applicants may submit applications as described below to the address in the upper left hand corner of this announcement. Applications not received by 1500 on the closing date of this announcement, will not be considered. **Applications without all required supporting documents or that contain outdated forms will be returned without consideration. DO NOT USE STAPLES.** US Government postage and envelopes may not be used for submitting applications. Application will be submitted in a plain manila file folder and will include the following in the order listed:

- a. Official DA Photo in Army Service Uniform (Blue Class A), taken within the last 18 months.
- b. DD Form 369 (20141201), Police Record Check **signed by applicant in block 11 only**. Block 1 and 10 must be blank.
- c. Properly formatted memorandum addressed to HRO-AGR Manager requesting interview for PVA #15-12. Memorandum will include personal contact information to include address, phone numbers, and email address; and must also state they have reviewed AR 135-18 and meet the qualifications for initial entry in the AGR program. Reference AR 25-50 for format of memorandum.
- d. Two letters of recommendation from Battalion Commander or higher. Other letters of recommendation are optional.
- e. NGB 34-1 (20131111), Application for Active Guard/Reserve (AGR) Position signed by applicant with any applicable continuation pages attached.

- f. Validated copy of Officer Record Brief (ORB)
  - g. Copy of last four OERs
  - h. NGB Form 23B, Retirement Points Accounting System (RPAM) dated within 30 days
  - i. DA Form 2A/B, Personnel Qualification Record (PQR) dated within 30 days.
  - j. Individual Medical Readiness (IMR) record with date of last Periodic Health Assessment (PHA) within 12 months.
  - k. Copy of current DA Form 705 (Army Physical Fitness Test Scorecard) with minimum of the last two scores. Current score must be less than 12 months old. Permanent Profiles must be attached if applicable. Soldiers on temporary profile are not eligible to enter the AGR program and will not be considered.
  - l. Copy of DA Form 5500/5501 (Body Fat Content Worksheet) if applicable, reference AR 600-9.
  - m. Memorandum from Unit Security Representative stating that applicant has a security clearance of Top Secret or higher. **JPAS statements will not be accepted.**
  - n. Copy of current Driver's License.
  - o. SCI Officials course certificate (if completed)
  - p. Suitability/Fitness adjudication course certificates (if completed)
  - q. Fiscal law training certificate (if completed)
  - r. IT Industry certifications (e.g., CompTIA Security+, CISSP, CCNA, MCSA etc.) (if applicable)
7. **SCREENING REQUIREMENTS:**  
Applications may be rejected if the applicant has a history of inappropriate professional and personal behavior as outlined in applicable TAG command policies as determined upon administrative review of iPerms, LEDS check and background review. Applicants from the Second Area of Consideration may not be interviewed if a sufficient number of Primary Area applicants are received. If selected, applicants will be required to take and pass the Army Physical Fitness Test (APFT) and height/weight screening. Applicants with permanent profiles that meet the screening requirements will take and pass the APFT within the limitations of their profile. Applicants with temporary profiles will not be allowed to take the APFT.
8. **INTERVIEW AND EVALUATION:**  
An initial phone interview will be conducted for out of state applicants. Applicants may be asked back for a second interview in person. Applicants will be evaluated on the basis of their attention to detail, education, experience, training, and performance based on individual application and interview.
9. **TOUR DURATION:**  
Warrant Officers hired into the T32 AGR force are on a 3 year probationary tour order, after which they can be assessed into the T32 Career AGR force.
10. **LAW ENFORCEMENT BACKGROUND CHECK:**  
Prior to interview, this position requires a law enforcement background check. By submitting this application you hereby authorize this agency to conduct the necessary review.
11. **EQUAL OPPORTUNITY:**  
The Oregon National Guard is an Equal Opportunity Employer and all qualified applicants receive consideration for this announcement without regard to race, color, religion, gender, national origin or reprisal.
12. **INSTRUCTIONS TO COMMANDERS/SUPERVISORS:**  
This position vacancy announcement will be given the broadest possible dissemination.

Applicants with questions regarding this announcement may contact  
MAJ Jason Marshall at: [jason.m.marshall.mil@mail.mil](mailto:jason.m.marshall.mil@mail.mil) or 503-584-3635